

Corporate Social Responsibility Policy

1. Fair corporate activities

Through our unceasing challenge of manufacturing in the photonics technology field and our creation of new value, we contribute to the sustainable development of the society to express our appreciation.

As members of society, we gather sufficient knowledge of all related laws, international regulations, social ethics, internal disciplines and other rules and we comply with these norms.

We aim to ensure fairness, equitability, and transparency in corporate activities and all directors and employees are required to adhere to the compliance.

We respond to stakeholders in good faith and fulfill our accountability to the society through the provision of accurate and clear information in a timely and appropriate manner.

2. Respect for human rights

We appreciate diverse ways of thinking and values and respect each employee's human rights and personality.

We provide a safe, secure and comfortable work environment to encourage the harmony of body and mind of all individuals involved in our business activities.

3. Preservation of the natural environment

We strive to reduce environmental burdens at each stage of our corporate activities to contribute to a sustainable society, providing environmentally friendly products and services.

4. Harmony with society

We are involved in region-based social contribution activities in line with local needs, while respecting regional cultures and customs.

As members of society, we pay attention to the impact on stakeholders and societies, and engage in the sustainable growth and development.

As a concerned corporate citizen, we actively engage in fair and transparent communication in order to foster relations of trust to societies and stakeholders.

1 April 2015