

# **SIGMAKOKI Group Basic Policy on Sustainability**

The SIGMAKOKI Group is committed to solving social issues and contributing to the realization of a sustainable society through the practice of its management principles, “We will contribute to society through optical industries.”

## **1. Contribution to the Sustainable Development of Society**

- We are grateful for the society in which we live together today, and we are committed to solving social issues through taking on the challenge of continuous manufacturing and the creation of new value, thereby achieving sustainable growth as a corporation and contributing to the sustainable development of society.

## **2. Fair Corporate Activities**

- We will strictly observe the laws, regulations, international norms, and social ethics of each country and region, conduct fair, just, and transparent corporate activities, and aim to be a corporation that is trusted by society on a long-term and stable basis.

## **3. Respect for Human Rights**

- We respect the human rights of all people, mutually recognize diversity, and provide a safe, secure, and comfortable work environment in which all people involved in our corporate activities may be sound in both mind and body.

## **4. Conservation of the Natural Environment**

- We will position our response to climate change as the foundation of our environmental activities and aim to realize a sustainable society by accurately understanding the impact of our corporate activities on the global environment, making efforts to reduce the environmental burden in various aspects of our corporate activities, and providing environmentally friendly products and services.

## **5. Harmony with Society**

- We will build a relationship of mutual trust with society by respecting the culture, lifestyle, and customs of each country and region, promoting social contribution activities that are rooted in the community, such as educational support, environmental conservation, and medical assistance, and engaging in sincere and transparent dialogue with our diverse stakeholders, and thereby aim for harmony with society.

**July 25, 2024**

**SIGMAKOKI CO., LTD.**

**Yosuke Kondo, President & CEO**